

BIAV Board of Directors Meeting Minutes

May 22, 2026

Attendees: Anne Gilson, Dan Reeves, Kathleen Hardesty, Spencer Koch, Alex Watson, Brittanie Vogen, Rhesia-Maria Ochoa, Susan Wirt, Justin Weppner, David Stanley

1. Call to Order & Approval of Previous Minutes

- Meeting was called to order by Vice President Kathleen Hardesty, who presided in the absence of President Joseph Cantor.
- Previous board meeting minutes were reviewed and approved as presented.

2. Board Membership Updates

- The Board discussed Bilal's lack of attendance and unsuccessful outreach attempts over the past year. A motion was made and unanimously approved to remove Bilal from the Board.
- The Board also discussed Gary's status and agreed to send a letter as a final outreach effort before taking further action.

3. Camp Bruce McCoy Update

- Camp is running successfully, serving 70 campers with 65 counselors, nearly a one-to-one counselor-to-camper ratio.
- Highlights included 16 hours of counselor training, involvement from 23+ healthcare professionals, 24 activity offerings, eight partner health systems, and participation from university students.
- Operations have gone smoothly, with minimal medical incidents reported and strong preparation by staff and counselors.
- Due to staffing and resource challenges, the Board discussed continuing with a one-week camp model rather than returning to two weeks.
- The Board discussed using the camp impact graphic for outreach, including volunteer and counselor recruitment efforts.
- Leadership emphasized the importance of long-term sustainability through continued training and development of new staff and counselors.

4. Advocacy and Outreach Update

- Budget amendments were approved by both chambers, including funding requests for workforce retention and network expansion.

- Advocacy efforts increased, with 223 advocates completing 684 tracked actions and approximately 5,000 emails sent.
- The state budget remains unresolved due to disagreements on tax credit funding; BIAV will proceed with a provisional budget pending further updates.
- The Red Orange campaign expanded BIAV's reach, increasing awareness of services and contributing to higher engagement numbers, including 1,408 individuals served year-to-date.

5. Development and Strategic Planning Discussion

- The Board was reminded of annual board pledges and upcoming payment deadlines.
- The Development Committee discussed aligning fundraising efforts with BIAV's broader strategic plan, including expanding donor outreach, increasing awareness, and strengthening the donor pipeline.
- BIAV is exploring additional development capacity, including a potential fractional development professional.
- Staff are developing a three-year strategic plan focused on organizational growth, addressing unmet needs, and expanding BIAV's impact.

6. Finance Committee Report and FY27 Provisional Budget

- The Board reviewed Q3 financial results, with BIAV ending the quarter in a stable position and approximately \$13,400 below budget following the prior fiscal year deficit reclassification.
- Revenue and expenses are tracking close to budget, with positive performance in donations, sponsorships, and investment income.
- The Board reviewed the FY27 provisional budget, which incorporates continued development growth, potential additional development support, and expected expenses such as camp operations and marketing efforts.
- The Board discussed the importance of increasing unrestricted revenue while maintaining stable state funding and approved the FY27 provisional budget unanimously.
- The Board noted that the budget may be adjusted pending final state budget decisions and potential additional funding.

7. Nominating Committee Update

- The Nominating Committee reviewed board composition, bylaws, and recruitment priorities, including increasing representation in advocacy, nonprofit governance, and Northern Virginia.
- The Committee discussed updating board member expectations regarding financial contributions to allow flexibility for survivor members through alternative forms of support.
- Three new board members were unanimously approved: Tanya Young, Dr. Jose Posas, and Dr. Tim Van Meter.

- The Committee will update the board matrix to reflect current skills, geographic representation, and lived experience within the board.
- The Board will continue the mentorship program for new members and is seeking three board members to serve as mentors.
- Future recruitment efforts will focus on maintaining board diversity, including geographic representation, advocacy experience, nonprofit experience, and survivor/family member representation.

8. Action Items

- Staff to send final outreach letter to Gary regarding board participation.
- Continue development of the three-year strategic plan and fundraising strategy.
- Nominating Committee to update the board matrix and continue recruitment efforts, including identifying mentors for new board members.
- Monitor state budget updates and revise the FY27 budget as needed.