## 2025 BIAV Board Officers & Committees

Executive Committee Staff: Dan

President Joseph Cantor
Vice President Kathleen Hardesty
Secretary Spencer Koch
Treasurer Daniel Klyce
At-Large Maria Ochoa

## **Development Committee**

Composed of the Vice-President and no more than five (5) other Directors; responsible for overseeing development and implementation of the organization's fundraising program; identification and solicitation of funds from external sources of support

Staff: Dan

Staff: Dan

Anne Gilson, Chair Kathleen Hardesty, Vice President Joseph Cantor Maria Ochoa Chimdindu Ohayagha Alex Watson-O'Brien

## Finance Committee Staff: Dan

Composed of the President, Treasurer and no more than five (5) other Directors; responsible for making recommendations to the Board of Directors concerning the Association's budget, financial reports, audits, salaries, indebtedness and other related matters. The Treasurer shall serve as the chairperson of the Finance/Audit Committee.

Daniel Klyce, Chair & Treasurer Joseph Cantor, President Gary DuPriest Jan Fentress Kathleen Hardesty Alex Watson-O'Brien

## **Nominating Committee**

Composed of the Secretary and no more than five (5) other Directors; responsible for identifying and soliciting nominees to the Board of Directors, updating Board member recruitment materials, and developing training materials and programs for all Board members.

Spencer Koch, Chair & Secretary David Corbin Natalie Drawdy Yael Israel