A close up of a logo

Description automatically generated

Executive Committee Meeting

10.27.2021

Present: Kelli, Bryan, Dan, Meg; ex-officio Anne

1. Anne presented options for replacing the position Laura is vacating
   1. Pro and cons for hiring a Program Director: less expensive, less visible
   2. Pros and cons for hiring Deputy Director: may be able to hire someone to grow into ED job; will cost us more.

The impact of the position and the potential costs to the reserves was discussed by committee members, who voiced support for hiring a Deputy; permission was given to Anne to begin the process, to advertise salary @ $65-$70K and set the top of the range at $75,000.

1. Motion made by Dan, seconded by Kelli and unanimously approved by voice vote to:
   1. Provide a bonus of $2,816 bonus to Laura for covering during Anne's sabbatical.
   2. Provide a bonus pool of $2,500 for Anne to allocate for business-as-usual bonuses.